

Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



Employee Benefits Australia

PRIVATE HEALTH INSURANCE

Employees may claim up to AU\$450 per month towards the cost of Private Health insurance. This benefit is processed via payroll and is claimable upon evidence of expense.

RETIREMENT PLANNING

In addition to the employer paid Superannuation, employees may contribute additional amounts to their Superannuation on a monthly basis through Salary Sacrifice.

FITNESS FEES

Employees may claim up to AU\$90 per month towards any costs related to fitness. This benefit is processed via payroll and is claimable upon evidence of expense.

EAP

At no cost to employees, Minitab offer access to a comprehensive Employee Assistance Program, offering anything from financial planning guidance, to face to face counselling sessions.

PAID TIME OFF

In addition to all NSW Public Holidays, Minitab offer 20 days' Annual Leave, 10 days' Personal Leave (Sick or Carer's Leave) and Long Service Leave of 2 months after 10 years of qualifying service and 1 month for each additional 5 years of qualifying service thereafter.

HIGHER AND PROFESSIONAL DEVELOPMENT

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expenses assistance for both higher education and other professional development.

HYBRID WORK SCHEDULE

We offer a hybrid work model for eligible positions.

You have data, we have solutions. Imagine the possibilities. You have vision, we have the capabilities. Imagine YOUR impact.

MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness